



# WORKPLACE SOLUTIONS

## HOW CAN WE HELP YOU?

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Established in 1963, Gow-Gates is one of Australia's largest privately owned insurance groups. We provide insurance solutions and risk management strategies to help protect your business, minimise risk, and ensure you meet your compliance obligations.

Our experienced team offers you ultimate peace of mind so you can get on with business knowing you have the right cover for your needs.

Our dedicated Workplace Solutions Team specialise in assisting businesses manage and mitigate workplace risk. Our holistic and innovative approach focuses on injury prevention, minimisation of direct and indirect workers compensation costs and employee benefit solutions.

Our team of industry experts can help you successfully navigate the constantly changing landscape and deliver a comprehensive range of practical, cost-effective and sustainable solutions for your business.

## NATIONAL WORKERS COMPENSATION SERVICES

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- Complimentary health check of your program
- Design and implementation of optimal policy structure for immediate and sustainable premium savings
- Strategic claims and injury management
- Early intervention solutions
- Premium management strategies
- Marketing and placement of policies
- Performance reporting and analysis
- Insurer and service provider management
- Alternative premium models and schemes (LPR, self-insurance and Comcare)
- Education and training
- Market and legislative updates
- Ad hoc professional advice and recommendations

## WORK HEALTH AND SAFETY SERVICES

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- Compliance documentation development
- Ergonomic and workstation assessments
- General WHS consulting, coaching, assistance and advice
- Hazard identification audits
- Health and safety compliance consulting
- Incident investigative and corrective activities
- Independent risk and safety assessments
- Occupational hygiene testing and interventions
- Safe work method statements
- Traffic management risk assessments
- WHS gap analysis audits
- WHS training, seminars and workshops
- Work Health & Safety Management System (WHSMS) design, development and implementation



## RETURN TO WORK (RTW) COORDINATOR SERVICES

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- Implementation of RTW program
- Identification of suitable duties
- Development of RTW plans
- Bespoke return to work strategies
- Case conferences with doctors and injured workers to negotiate and facilitate a safe and durable RTW
- Provision of ongoing RTW support and assistance to injured workers
- Guidance, training and support for managers/ supervisors etc
- Regular liaison with all key stakeholders
- Administration support

## EMPLOYEE BENEFITS

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- Market leading online employee benefits platform
- Attract, retain, engage, motivate and incentivise your workforce
- Reduce absenteeism and increase productivity
- Protect your most valuable assets and reduce statutory insurance costs via a tailored employee accident and health solution

## CONTACT US

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Contact Chad Hewitt to arrange an appointment to review your risk insurance requirements.

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General Advice Warning: Any advice in this brochure is of a general nature only and has not been tailored to your personal circumstances. Please seek personal advice prior to acting on this information.

